



North Carolina Coalition on Aging – Senior Healthcare Equity Initiative
AVAILABLE TRAININGS FOR MEMBERS OF THE HEALTHCARE PROFESSION WHO
WISH TO PROVIDE HEALTHCARE EQUITY FOR THE LGBTQ+ COMMUNITY

Report by the LGBTQ+ Workgroup

February 28, 2024

- ❖ **Carolina Aging Alliance**, Triangle area – formerly known as SAGE Central North Carolina. This group has been doing trainings for many years in the Wake County area, both in person and virtually. For more information contact Sharon Kilpatrick. Their email address is: sharonk@carolinaaging.org

- ❖ **Carolina Aging Alliance**, Triad area – For many years, this group has conducted training sessions in the broader Triad region of North Carolina, both in person and virtually. These sessions cover DEIB training for business organizations, academia, and healthcare institutions. For more information contact Steve Stonecypher at: steves@carolinaaging.org

- ❖ **Joseph Wheeler** – a long-time volunteer and past program coordinator of SAGE Central North Carolina, Joe has been doing DEI trainings as a professional consultant for many years. For more information contact Joseph at: jwheelernc@gmail.com.

- ❖ **National LGBTQIA+ Health Education Center** – a program of Fenway Institute (Boston). “Educational programs, resources and consultation to health care organizations with the goal of optimizing quality, cost-effective health care for lesbian, gay, bisexual, transgender, queer, intersex, asexual and all sexual and gender minority people.” For more information: lgbtqiahealtheducation.org

- ❖ **SAGECare** – program of SAGEusa (NYC). “SAGECare is a leading LGBTQ+ aging cultural competency provider with decades as a leading educator that provides training programs and strategic guidance to help improve the lives of LGBTQ+ older adults. We create high-trust virtual spaces for action-oriented learning to put service provision back in balance and encourage increased empathy and awareness.”

<https://sageusa.care/#:~:text=SAGECare%20is%20a%20leading%20LGBTQ%2B,lives%20of%20LGBTQ%2B%20older%20adults.>

- ❖ **North Carolina Department of Health and Human Services** – programs and trainings available through the Office of People, Culture and Belonging. Contact Dr. Bryle Henderson Hatch, Director, for more information.
 - <https://www.ncdhhs.gov/about/administrative-offices/office-people-culture-and-belonging/people-culture-and-belonging-resources>

- ❖ **Health Resources & Services Administration (HRSA)** – Department of Health and Human Services <https://www.hhs.gov/programs/topic-sites/lgbtqi/enhanced-resources/competency-curricula/index.html>

- ❖ **The National LGBTQIA+ Health Education Center** is committed to preparing healthcare providers to deliver the most optimal care to LGBTQIA+ people via a selection of online webinars and self-paced learning modules. Training and Resources for Nurses/Nurse Journal. <https://nursejournal.org/resources/lgbtq-care-training-and-resources-for-nurses/>

- ❖ **Pride in Care North Carolina** is “a training for staff in Skilled Nursing Facilities supported by a Civil Money Penalty Grant. This training is limited to any Skilled Nursing Facility Staff in North Carolina. Skilled Nursing Facility staff can contact Centralina Area Agency on Aging for instructions of how to access online resources.” Additional details can be found: <https://centralinaaging.org/educational-opportunities/pride-care-north-carolina/>

- ❖ **Traliant** – “Inclusion in the workplace is about welcoming individuals for who they are and the talents they bring to the organization. And that includes individuals from the LGBTQ+ community...” For more information: www.traliant.com/courses/lgbtq-plus-inclusion-training/